

**CITY OF ARVIN
EMPLOYEE STEP SCHEDULES**

Effective Date 7/1/2011

City Council Approved 10/20/2015

SEIU & Non SEIU Hourly Pay

Annual Salary

Title	Class/Range							Annual Salary	
		A	B	C	D	E	F	Step A	Step F
Receptionist	5	\$ 11.95	\$ 12.55	\$ 13.18	\$ 13.83	\$ 14.53	\$ 15.25	\$ 24,857.57	\$ 31,725.26
Bus Drivers	8	\$ 14.39	\$ 15.11	\$ 15.86	\$ 16.66	\$ 17.49	\$ 18.36	\$ 29,929.49	\$ 38,198.46
Public Works	9	\$ 15.12	\$ 15.88	\$ 16.67	\$ 17.51	\$ 18.38	\$ 19.30	\$ 31,457.34	\$ 40,148.42
Police Dispatchers	10	\$ 15.88	\$ 16.68	\$ 17.51	\$ 18.39	\$ 19.31	\$ 20.27	\$ 33,039.76	\$ 42,168.03
Public Works Lead	11	\$ 16.64	\$ 17.47	\$ 18.35	\$ 19.26	\$ 20.23	\$ 21.24	\$ 34,611.20	\$ 44,173.64
Animal Control	12	\$ 17.68	\$ 18.57	\$ 19.49	\$ 20.47	\$ 21.49	\$ 22.57	\$ 36,777.53	\$ 46,938.49
Accounting Technician	13	\$ 17.93	\$ 18.83	\$ 19.77	\$ 20.76	\$ 21.79	\$ 22.88	\$ 37,294.40	\$ 47,598.16
Police Admin Asst.	14	\$ 19.30	\$ 20.27	\$ 21.28	\$ 22.34	\$ 23.46	\$ 24.64	\$ 40,148.99	\$ 51,241.42
Accountant	15	\$ 21.25	\$ 22.31	\$ 23.43	\$ 24.60	\$ 25.83	\$ 27.12	\$ 44,200.00	\$ 56,411.65
Public Works Supervisor	17	\$ 24.05	\$ 25.25	\$ 26.52	\$ 27.84	\$ 29.24	\$ 30.70	\$ 50,028.78	\$ 63,850.80
City Clerk	18	\$ 27.13	\$ 28.49	\$ 29.91	\$ 31.41	\$ 32.98	\$ 34.63	\$ 56,434.09	\$ 72,025.79

APOA Hourly Schedule

Title	Class/Range							Annual Salary	
		A	B	C	D	E	F	Step A	Step F
Officer	13-A	20.79	21.83	22.92	24.07	25.27	26.53	\$ 43,243.55	\$ 55,190.94
Senior Officer	14-A	21.83	22.92	24.07	25.27	26.53	27.86	\$ 45,405.72	\$ 57,950.49
Sergeant	16-A	24.07	25.27	26.53	27.86	29.25	30.72	\$ 50,059.81	\$ 63,890.41

Mid-Manager Non-Union Hourly Schedule

Title	Class/Range							Annual Salary	
		A	B	C	D	E	F	Step A	Step F
Transportation Manager	30	\$ 21.25	\$ 22.31	\$ 23.43	\$ 24.60	\$ 25.83	\$ 27.12	\$ 44,194.18	\$ 56,404.21
Lieutenant - Police Dept.	60	\$ 29.52	\$ 31.00	\$ 32.55	\$ 34.18	\$ 35.89	\$ 37.68	\$ 61,408.39	\$ 78,374.40
Building Official/Code Enforcement ¹	70	\$ 55.00	\$ 55.00	\$ 55.00	\$ 55.00	\$ 55.00	\$ 55.00	\$ 102,960.00	\$ 102,960.00

¹ This is a contract position and is not paid benefits.

Executive Tier/Exempt Hourly Schedule

Title	Class/Range							Annual Salary	
		A	B	C	D	E	F	Step A	Step F
Finance Director	E	\$ 43.08	\$ 45.43	\$ 47.90	\$ 50.50	\$ 53.25	\$ 56.14	\$ 89,616.00	\$ 116,772.00
Police Chief	F	\$ 44.58	\$ 47.58	\$ 50.78	\$ 54.19	\$ 57.84	\$ 61.73	\$ 92,724.00	\$ 128,400.00
City Manager	BB	\$ 64.90	\$ 64.90	\$ 64.90	\$ 64.90	\$ 64.90	\$ 64.90	\$ 135,000.00	\$ 135,000.00

Elected Officials Monthly Schedule

Title	Class/Range							Annual Salary	
		A						Step A	Step F
Mayor	EL-M	\$ 900.00	Per Month					\$ 10,800.00	
Mayor Pro Tem	EL-C	\$ 300.00	Per Month					\$ 3,600.00	
Council Members	EL-C	\$ 300.00	Per Month					\$ 3,600.00	