

**CITY OF ARVIN
EMPLOYEE CLASSIFICATION & SALARY SCHEDULE**

Effective Dates as Listed on the Left
City Council Approved 5/3/2016

As of July 1, 2016

5%

SEIU Hourly Pay

Annual Salary

Classification	Range	SEIU Hourly Pay						Annual Salary	
		A	B	C	D	E	F	Step A	Step F
Groundskeeper I	4	\$ 12.43	\$ 13.05	\$ 13.71	\$ 14.39	\$ 15.11	\$ 15.87	\$ 25,856.34	\$ 32,999.98
Receptionist	5	\$ 13.18	\$ 13.83	\$ 14.53	\$ 15.25	\$ 16.02	\$ 16.82	\$ 27,405.47	\$ 34,977.10
Groundskeeper II	6	\$ 13.83	\$ 14.53	\$ 15.25	\$ 16.02	\$ 16.82	\$ 17.66	\$ 28,775.74	\$ 36,725.95
Bus Drivers	8	\$ 15.86	\$ 16.66	\$ 17.49	\$ 18.36	\$ 19.28	\$ 20.25	\$ 32,997.26	\$ 42,113.80
Public Works	9	\$ 16.67	\$ 17.51	\$ 18.38	\$ 19.30	\$ 20.27	\$ 21.28	\$ 34,681.72	\$ 44,263.64
Police Dispatchers	10	\$ 17.51	\$ 18.39	\$ 19.31	\$ 20.27	\$ 21.29	\$ 22.35	\$ 36,426.33	\$ 46,490.25
Public Works Lead	11	\$ 18.35	\$ 19.26	\$ 20.23	\$ 21.24	\$ 22.30	\$ 23.41	\$ 38,158.85	\$ 48,701.43
Animal Control	12	\$ 19.49	\$ 20.47	\$ 21.49	\$ 22.57	\$ 23.69	\$ 24.88	\$ 40,547.23	\$ 51,749.68
Community Services Officer	12	\$ 19.49	\$ 20.47	\$ 21.49	\$ 22.57	\$ 23.69	\$ 24.88	\$ 40,547.23	\$ 51,749.68
Accounting Technician	13	\$ 19.77	\$ 20.76	\$ 21.79	\$ 22.88	\$ 24.03	\$ 25.23	\$ 41,117.08	\$ 52,476.97
Police Admin Asst.	14	\$ 21.28	\$ 22.34	\$ 23.46	\$ 24.64	\$ 25.87	\$ 27.16	\$ 44,264.26	\$ 56,493.66
Accountant	15	\$ 23.43	\$ 24.60	\$ 25.83	\$ 27.12	\$ 28.48	\$ 29.90	\$ 48,730.50	\$ 62,193.84
Grant Writer	16	\$ 25.26	\$ 26.52	\$ 27.85	\$ 29.24	\$ 30.70	\$ 32.23	\$ 52,533.29	\$ 67,047.26
Public Works Supervisor	17	\$ 26.52	\$ 27.84	\$ 29.24	\$ 30.70	\$ 32.23	\$ 33.84	\$ 55,156.73	\$ 70,395.51
City Clerk	18	\$ 29.91	\$ 31.41	\$ 32.98	\$ 34.63	\$ 36.36	\$ 38.18	\$ 62,218.59	\$ 79,408.44

As of July 1, 2016

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APOA Hourly Schedule

Classification	Range	A	B	C	D	E	F	Step A	Step F
Officer	13-A	22.87	24.01	25.21	26.47	27.80	29.19	\$ 47,567.90	\$ 60,710.03
Senior Officer	14-A	24.01	25.21	26.47	27.80	29.19	30.65	\$ 49,946.29	\$ 63,745.53
Sergeant	16-A	26.47	27.80	29.19	30.65	32.18	33.79	\$ 55,065.79	\$ 70,279.45

As of July 1, 2016

5%

Mid-Manager Non-Union/Exempt Hourly Schedule

Classification	Range	A	B	C	D	E	F	Step A	Step F
Financial Analyst	35	\$ 26.52	\$ 27.84	\$ 29.24	\$ 30.70	\$ 32.23	\$ 33.84	\$ 55,156.73	\$ 70,395.51
Transportation Manager	35	\$ 26.52	\$ 27.84	\$ 29.24	\$ 30.70	\$ 32.23	\$ 33.84	\$ 55,156.73	\$ 70,395.51
Management Analyst	40	\$ 29.24	\$ 30.70	\$ 32.23	\$ 33.84	\$ 35.54	\$ 37.31	\$ 60,810.29	\$ 77,611.05
Building Official/Code Enforcement	45	\$ 29.33	\$ 30.79	\$ 32.33	\$ 33.95	\$ 35.65	\$ 37.43	\$ 60,999.12	\$ 77,852.05
Parks Manager	50	\$ 29.91	\$ 31.41	\$ 32.98	\$ 34.63	\$ 36.36	\$ 38.18	\$ 62,218.59	\$ 79,408.44
Lieutenant - Police Dept. ¹	60	\$ 37.58	\$ 39.46	\$ 41.43	\$ 43.50	\$ 45.68	\$ 47.96	\$ 78,166.48	\$ 99,762.43
Building Official/Code Enforcement ²	Contract	\$ 57.75	\$ 57.75	\$ 57.75	\$ 57.75	\$ 57.75	\$ 57.75	\$102,960.00	

As of July 1, 2016

5%

Executive Tier/Exempt Hourly Schedule

Classification	Range	Minimum	Maximum	Step A	Step F
Community Dev Director	D	\$ 47.50	\$ 61.89	\$ 98,801.64	\$ 128,741.13
Finance Director	D	\$ 47.50	\$ 61.89	\$ 98,801.64	\$ 128,741.13
Police Chief	F	\$ 49.15	\$ 68.06	\$ 102,228.21	\$ 141,561.00
City Manager ³	Contract	\$ 64.90	\$ 64.90	\$135,000.00	

Elected Officials Monthly Schedule

Classification	Range	Monthly Rate	Annual
Mayor	EL-M	\$ 900.00	\$ 10,800.00
Mayor Pro Tem	EL-C	\$ 300.00	\$ 3,600.00
Council Members	EL-C	\$ 300.00	\$ 3,600.00

¹ The LT position will receive the same COLA increase as the APOA.

² This contract position is in lieu of the Building Official/Code Enforcement Class 45. Salary and benefits for this position are stated in the contract. Hours are set at for 72 hours every pay period for a total annual hours of 1,872.

³ This position is under separate contract. Salary and benefits are stated in the contract.