



## Join Our Team!

The City of Arvin Police Department is a community focused police force that works in partnership with local government, residents, and businesses to keep the City safe and secure. From acclaimed youth programs such as P.A.L. and the Explorers to well known Neighborhood Watch Groups, the Police Department has developed integral programs that are a daily part of the City's community.

Apply online:

<https://www.arvin.org>

Additional information regarding minimum qualifications and the selection process can be found at [www.arvin.org](http://www.arvin.org) or by calling: (661) 854-5583

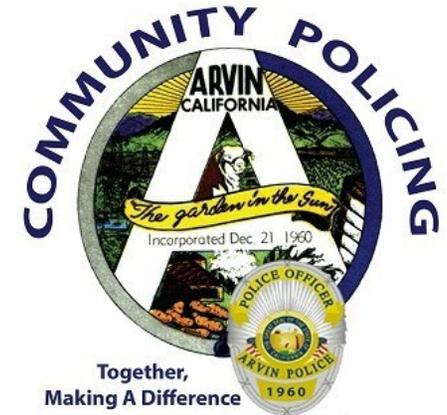
## Community Of Arvin



Located 15 miles southeast of Bakersfield, the City of Arvin was established in 1908. With quiet residential areas, clean streets, low crime rates and affordable homes, the City boasts a strong sense of community. Arvin's historic strong leadership in the region for water rights and water supply over the years has set the stage for the growth and vitality of the agricultural industry. In addition to agriculture, the City is poised for a strong economic revitalization through retail and infrastructure development.



## City of Arvin Police Department



Together,  
Making A Difference

## Police Officer

*Join us! Fully paid medical/dental, CalPERS*



*“Providing service with honor and respect in partnership with the Community of Arvin.”*

## A Message from the Chief



The Arvin Police Department is proud to offer superior service and protection for our residents, merchants, and visitors. Today, we face many challenges as we provide law enforcement services

to a rapidly changing society. We are committed to continuing to deliver a high level of professional excellence in law enforcement service. I am honored to represent the fine men and women sworn staff, civilians, and volunteers, who make up our team at this outstanding police department.

There is a focus on “Community-Based Policing” across the United States of America. Inclusivity and transparency are crucial as we continue to push forward with leadership and law enforcement services in the 21<sup>st</sup> Century. We understand and believe in teamwork. We invite you to be a key member of our team at the Arvin Police Department. I look forward to meeting you.

*Scot E. Kimble*  
*Chief of Police*

## Benefits

**Retirement:** 2% at 55 CalPERS or 2% at 57 for new members, employee contribution of 8%

**Health, Dental and Vision:** 100% for employees, 50% for dependents

**Life Insurance:** City provides \$50,000 coverage

**Social Security:** Employee contribution of 7.65%

**Bilingual Pay:** \$100 per month

**Vacation Pay:** Up to four weeks paid vacation per year

**Holiday Pay:** 10 paid holidays plus 24 hours floating time per year

**Sick Leave:** accrued at 1 day per month

### Post Certificates:

Intermediate – 3%

Advanced – additional 3%

### Educational Pay:

AA degree – \$50 per month

BA degree – \$100 per month

**Uniforms:** \$800 per year

### Longevity Pay:

After 3 years – 2%

After 5 years, additional 3%

After 7 years, additional 2%

**For more details, please visit:**

[www.arvin.org/government/police/](http://www.arvin.org/government/police/)

## Nature of the Job

At Arvin PD, not only do you engage meaningfully with the community, but you have a unique opportunity to be involved in a variety of special assignments in the early stages of your career. These assignments provide you with additional skills, career developing experience, and a variety of new challenges to keep you developing your skill set.

### Special assignments include:

- Gang Investigator
- General Investigator
- School Resource Officer

Officers are typically assigned 12 hour shifts and police vehicles (marked and unmarked). These vehicles may be taken home if the officer resides in the City of Arvin.

